



ENVIRONMENTAL POLICY

We create extraordinary experiences in incredible places and encourage thousands of people every year to step outside their comfort zones, embrace challenge and achieve things they never thought possible. We also recognise that these activities have an environmental impact.

We put thousands of participants through events each year, moving people, equipment and vehicles around the UK and around the world. We operate in remote landscapes and wild places and travel is often an essential part of the adventures we create. Rather than pretending otherwise, we believe our responsibility is to understand our impact, reduce it wherever practical and continually look for ways to do better.

*Our approach is simple:
Small Things Done Well and Often.*

We believe meaningful environmental progress comes from practical action, thoughtful decision-making and continual improvement. We do not claim to have all the answers or that there is a single solution to the environmental challenges facing our industry. We believe every organisation has a responsibility to play its part.

This policy sets out our commitment to reducing our environmental impact and protecting the places that make adventure possible.

OUR COMMITMENTS

- Understanding and reducing the environmental impact of our operations & events.
- Protecting the natural environments in which we operate.
- Considering environmental impacts in business and event planning decisions.
- Reducing waste and promoting reuse and recycling wherever practical.
- Minimising unnecessary single-use materials.
- Supporting responsible sourcing and procurement.
- Encouraging sustainable travel options where practical.
- Working with suppliers and partners who share our values.
- Complying with relevant environmental legislation and regulations.
- Continually reviewing and improving our environmental performance.



EVENT OPERATIONS

Environmental responsibility is considered throughout the planning, delivery and review of our events and expeditions. We seek to minimise environmental impacts by considering factors such as:

- **Event design and route planning**
- **Resource and material usage**
- **Waste management.**
- **Transport and logistics**
- **Venue and location management.**
- **Participant communications and behaviour.**

Where environmental concerns are identified, we will adapt routes, timings or operational practices where appropriate.

We encourage participants, staff, contractors and volunteers to adopt responsible environmental practices and to respect the places in which our events take place.

SUSTAINABLE PROCUREMENT

We recognise that many environmental impacts occur through the goods and services we buy. When making procurement decisions, we look to consider:

- **Environmental performance**
- **Product durability and life-cycle**
- **Re usability and recyclability**
- **Responsible sourcing practices**
- **Supplier values and standards**
- **Opportunities to support local suppliers and services.**

We aim to work with suppliers and partners who share our commitment to responsible business practices and continual improvement.

PROTECTING WILD PLACES

The landscapes in which we operate are central to the experiences we create.

From mountains and forests to coastlines, trails and remote wilderness areas, these environments support wildlife, biodiversity, local communities and future generations of adventurers. We are committed to minimising disturbance to wildlife and protecting natural habitats wherever we operate.

Where appropriate, we work with landowners, local authorities, environmental organisations and other stakeholders to help ensure our activities are delivered responsibly and with respect for the environments in which they take place.



TRAVEL & TRANSPORT

Travel is an important part of our business and of the experiences we provide. We recognise that transport contributes to environmental impacts and greenhouse gas emissions.

While travel remains fundamental to many of the adventures we create, we are committed to understanding these impacts and identifying opportunities to reduce them where possible. This may include: improving logistical efficiency, reducing unnecessary business travel and encouraging shared transport options where practical.

We believe responsible adventure should include responsible consideration of how we travel.

WASTE & RESOURCE MANAGEMENT

We are committed to reducing waste across our business and events. Where practical, we will:

- Reduce unnecessary consumption of materials
- Reuse equipment and event assets
- Improve recycling and waste segregation
- Reduce packaging waste
- Eliminate unnecessary single use items
- Promote digital alternatives to printed materials where appropriate

We regularly review event operations and business activities to identify opportunities to reduce waste and improve resource efficiency.

RESPONSIBILITY & REVIEW

Environmental responsibility is shared across Rat Race. Our leadership team is responsible for ensuring environmental considerations are integrated into business decision making, operational planning and continual improvement activities. Employees, contractors and suppliers are expected to support this policy through responsible environmental practices within their roles and areas of influence.